

# קאנסטיטוציאן

פון דיא



שיקאגא, איילינאייז



## ORDER OF BUSINESS

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- (1) Opening of the Meeting by the President.
- (2) Roll call of Officers by the Secretary.
- (3) Reading of the minutes of the past meeting.
- (4) Report of the Sick Committee.
- (5) Presentation of candidates.
- (6) Committee report on the candidates.
- (7) Induction of candidates.
- (8) Collection of dues.
- (9) Committee report on the Advisory Board.  
Communications and bills.
- (10) Unfinished business.
- (11) For the good and welfare of the Verein.
- (12) Reporting the income and expenditures and closing the meeting.



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## CONSTITUTION AND BY-LAWS OF THE KOVNER VEREIN

As an independent relief Verein, not in any way connected with any religious or political traditions, and with the purpose of practicing brotherly love and justice, we, the members of the Kovner Verein, have adopted the following laws as our Constitution:

### MAIN LAWS

#### Article 1

Sec. 1. — The name of the organization is the Kovner Verein and is chartered under the laws of the State of Illinois. The address of the Verein is Chicago.

#### Article 2

Sec. 1. — The purpose of this Verein is to disseminate brotherly love among its members.

Sec. 2. — To aid a brother in time of sickness or distress.

Sec. 3. — To bury a deceased member with honor and assist the survivors financially.

#### Article 3

Sec. 1. — The dues and assessments of the Verein shall be paid as may be decided from time to time. The treasury of the Verein shall consist of dues and initiation fees and also from other similar sources. The Verein is authorized to draw money from the treasury for all necessary expenses as long as there is one cent in the treasury. There is one exception—sick benefits.

#### Article 4

Sec. 1. — Any male of sound body, good character not under 20 years or over 45,



## BY-LAWS OF THE KOVNER VEREIN

### Article 1

Sec. 1. — The Verein was organized the 10th day of May, 1913 in the City of Chicago, under the name of Kovner Verein. The name can not be altered under any circumstances.

Sec. 2. — All business of the said Verein shall be conducted in the Jewish language, but a member is permitted to use another language if he has difficulty in using the Jewish language.

Sec. 3. — Correspondence may be conducted in any language.

## MEETINGS

### Article 2

Sec. 1. — The regular meetings shall take place the second and fourth Sunday in the month. Special meetings can be called in accordance with Article Six of the Constitution. Meetings can be omitted or postponed for good reasons. If the President is absent, the Vice-President should preside.

Sec. 2. — The Verein can determine yearly assessments and dues as will be adopted by the members.

Sec. 3. — The Verein shall have two affairs every year for the benefit of the Verein.

### Article 3

Sec. 1. — Every candidate presented for membership who pays initiation fee of \$1.00 if between age of 20 to 30 years, \$2.00 if between 30 and 35 years, \$3.00 if between 35 and 40 years, \$5.00 between 40 and 45 years, shall be investigated by an

appointed committee of three as to his character, business, age, and family. If he is favorably passed upon and is not objected to by the three members, the candidate is entitled to be voted on. If he is voted on successfully, he is entitled to become a members.

Sec. 2. — A member proposing a new member can not be a member of the Investigation Committee.

Sec. 3. — When the physician favorably passes on the physical condition of the applicant he should pay the doctor. If he is rejected the Verein should pay him.

Sec. 4. — A candidate for membership rejected by the physician can again apply for membership six months later. A membership candidate rejected by the examining physician or three members can find recourse by applying for membership again.

Sec. 5. — If a candidate is expelled or suffers from chronic sickness, he can not become a member in the Verein.

Sec. 6. — If a candidate fails to present himself at three meetings to which he was invited he loses his initiation fee and his name removed from the list. There is an exception if good reason for his absence can be given.

Sec. 7. — When the three members bring in a report against admitting a candidate, the latter should be rejected. When a written protest against the decision of the investigating committee is made, the entire matter should be turned over to the Advisory Board for consideration and disposition.

Sec. 8. — If the candidate's wife is more than 45 years of age, the candidate can become a single member in the Verein.

Sec. 9. — When a candidate's wife is an



expectant mother, she can not be admitted to the Verein. The candidate, however, can join as a single member and remain so until his wife gives birth to a child and is pronounced in satisfactory physical condition by a physician.

Sec. 10. — A single woman can become a member in the Verein.

## NOMINATION AND ELECTION OF OFFICERS

### Article 4

Sec. 1. — The officers shall be elected annually at the last meeting in December.

Sec. 2. — Nominations for officers shall take place at the two preceding meetings. No nominations can be made on the night of the election. In case the nominated candidates decline at the last meeting, then the recording Secretary must notify all the members in writing about the election.

Sec. 3. — The Advisory Board should be nominated and elected like the other officers.

Sec. 4. — The President and Vice-President can be nominated and elected for two successive terms. The Advisory Board can be nominated and elected for three successive terms.

Sec. 5. — A member can be nominated for only one office if present at the meeting, and must be able to read and write, with the exception of the Marshall and inside guard.

Sec. 6. — No member can be appointed by the President and Vice-President unless the said member has been in the Verein six months. No member can be elected to the presidency or vice-presidency, if he doesn't pay his full dues to the Verein.

Sec. 7. — The election shall be determined by a majority of ballots case. No member can be elected to two offices.

Sec. 8. — The President shall appoint three suitable members for election, two tellers and one judge to see that the election is conducted properly and that only members vote.

Sec. 9. — Candidates accepted for membership at the meeting for election of officers have no right to vote.

Sec. 10. — When two candidates for the same office receive the same number of ballots, lots should be drawn for the winner.

Sec. 11. — A special election for an office vacant for reasons can take place at any meeting.

Sec. 12. — The elected officers must be paid up in dues and other debts to the Verein before they can be installed.

## DUTIES OF THE OFFICERS

### Article 5

Sec. 1. — The President must conduct all meetings and shall see that all the other officers perform their duties correctly. He shall not participate in any discussions while occupying the chair, except to render decisions on points of law. His vote is only necessary to decide in case of a tie vote. He has the right to call a majority of the Committees in case there is a question as to the bookkeeping of the Verein, and he should do his best to maintain order and to sign all the necessary checks, and at the expiration of his term to transfer his duties to his successor.

Sec. 2. — The Vice-President shall help the President in every way possible to maintain respect for the President. It is his duty to supervise the minority committees and be Chairman of the Finance Committee.



Sec. 3. — The Recording Secretary has one particular duty: To record all transactions of the Verein; to mail postal cards; to take care of all the correspondence for all committees; to keep a record of all the laws that are passed.

Sec. 4. — The Financial Secretary shall receive all the moneys that has been collected from the members, give them receipts and record them in the Finance Book. He shall be under bonds and he shall notify each member how much he is indebted to the Verein. He shall report to the President any infraction of dues, assessments on the part of the members. His books shall be audited every six months.

Sec. 5. — The Treasurer shall be under as much bond as the Verein shall decide. He shall accept all moneys and shall only retain sufficient money for the necessary expenses and shall deposit the balance in the Bank. He shall pay out all the checks signed by the President and Secretary. He shall be present at the financial audit and at the expiration of his term he shall transfer all his duties and Verein papers to his successor. The Trustees shall take care of the property of the Verein and shall see that it is kept in good order. They shall deposit the balance of the Treasury in the Bank.

Sec. 6. — The First Trustee shall take his position in the presence of the President.

Sec. 7. — The Marshall shall see that the order is maintained in the Verein and that members occupy their seats. It is his duty to present candidates to the President and Vice-President.

Sec. 8. — The Medical Examiner shall examine each candidate, look into his health, age, family, etc., and send a complete report to the Recording Secretary.

Sec. 9. — The inside guard shall watch the entrance to the lodge room and shall not admit anyone while the minutes are being read.

Sec. 10. — The Advisory Board shall conduct its meetings through officers such as Chairman and Secretary. The Chairman shall be elected by them and they shall meet twice a month and also upon the request of five members or at the order of the President. Five members of the Advisory Board constitutes a quorum and are authorized to transact all business.

Sec. 11. — When a member of the Advisory Board fails to be present at three meetings, and does not give a good excuse, his place may be vacated and filled by a member to be appointed by the President.

Sec. 12. — The aim and duty of the Advisory Board is to take care of all laws, business and questions satisfactorily, and to hear and dispose of changes which the Verein may place before them. They are also to take care of the bills. Two-thirds of the votes of the members present is necessary to pass new laws and to introduce each resolution to the Verein.

## INTIATION FEES AND EXPENSES

### *Article 6*

Sec. 1. — The annual dues of this Verein is \$12.00 a year, payable \$1.00 a month in advance.

Sec. 2. — The Verein has the right to tax the members \$2.00 a year provided the members vote in favor of it at a special meeting.

Sec. 3. — A candidate who is admitted as a member at the last meeting of the month shall have his dues due from the first date of the following month.



## SICK BENEFIT AND RELIEF

### Article 7

Sec. 1. — The sick benefit of this Verein as determined by law is \$7.00 a week, five weeks a year.

Sec. 2. — Every member in good-standing who cannot attend work or his business on account of illness, and his condition is substantiated by a doctor's certificate is entitled to the sick benefit.

Sec. 3. — If the illness lasts more than five weeks, the sick member is not entitled to any more sick benefit.

Sec. 4. — No sick benefit will be paid if the illness lasts less than 7 days.

Sec. 5. — No sick benefit shall be paid without a doctor's certificate and the consent of the majority of the Sick Committee.

Sec. 6. — A member should notify the Secretary immediately of his illness, and the sickness is counted from the date the letter is postmarked. It is not counted from the day of the report.

Sec. 7. — The sick member shall report weekly to the Secretary regarding his illness and shall request the Committee to sign on each visit the card he received from the Secretary. When he becomes well, he should notify the Secretary within two days. If he fails to communicate with the Secretary within two days, he loses the sick benefit for the last week.

Sec. 8. — The Verein shall pay the sick member only two years, five weeks a year if the sickness is incurable. Members who have belonged to the Verein for more than five years and who have not been suffering during this period from incurable sickness are exceptions to the foregoing clause.

Sec. 9. — Every member sick in bed is entitled to the sick benefit if he cannot work with his sick hand. However, if he is not a laborer and can attend to his own business, he is not entitled to the benefit.

Sec. 10. — When a sick member is in arrears or pays up his back dues he shall receive sick benefits from the meeting his dues is paid up.

Sec. 11. — Every new member is entitled to a cemetery lot the first three months. After three months he is entitled to all funeral expenses. If he is a member in good-standing in the Verein for more than six months, he is entitled to all the benefits of the Verein.

Sec. 12. — If a member belongs for more than two years and is rendered unfortunate through an unusual occurrence, such as a fire, accident, prolonged sickness in his family or other similar causes, which have seriously inconvenienced him so as to necessitate help, this member should request the Advisory Board for assistance. The Board will investigate and render their decision as to how much money he should be given, and the Verein has a right to determine the amount, which cannot be higher than the figure recommended by the Advisory Board. The Treasury will then pay the sick member the stipulated sum.

Sec. 13. — No member shall be assisted more than once a year.

Sec. 14. — No inside person or institutions can be assisted by the Kovner Verein with more than \$2.00 a year, except such institutions in which the Verein is a member. No collections can be made in open meetings.

## SICK COMMITTEES

### Article 8

Sec. 1. — The sick committee consists of



three members appointed by the Secretary.

Sec. 2. — Each member of the sick committee upon receiving a notice from the secretary to visit an ill member, should call upon the said member not less than once a week and sign his name on the sick member's card. At the next meeting he should make a personal or written report or notify the secretary. He can not make an oral report through another member.

Sec. 3. — If a member does not visit the sick when notified by the Secretary, the delinquent member should be fined 50 cents the first time, \$1.00 the second time, except when he gives a good excuse for not being able to serve on the Committee.

## TRAVELLING MEMBERS

### Article 9

Sec. 1. — When a member leaves Chicago with the intention of residing elsewhere and desires to be a member in the Verein, he should notify the Verein of his intention and after six months after his departure, he is entitled to sick benefits.

Sec. 2. — If a member becomes sick out of town during the time he is entitled to sick benefits, he must notify the Verein weekly of his illness and send a doctor's certificate properly signed and notarized by a notary public.

Sec. 3. — Members living out of town whose round trip fare from Chicago is more than 50 cents, can be considered a travelling member.

## ARREARS

### Article 10

Sec. 1. — Any member who has not paid his dues up to the last meeting of the third month is considered in arrears, and loses

all his right to assistance and benefits which the Verein gives its members.

Sec. 2. — The Verein gives the members another three months to become reinstated, but if he does not take steps to become reinstated, he is automatically suspended.

Sec. 3. — If a member fails to pay his obligations such as tax, fines or other debts, they shall be added to his dues, and he shall be considered in arrears and lose all his benefits.

Sec. 4. — If a suspended member wants to become reinstated he must liquidate all his debts. If more than three months has elapsed, then he must be re-examined by the physician at his own expense, and becomes a member again if he is favorably passed upon by the examiner.

Sec. 5. — If a suspended member wishes to become re-instated after six months, he must be considered as a new candidate.

## FINANCE COMMITTEE

### Article 11

Sec. 1. — The Finance Committee shall be appointed in December and June. They shall examine and audit the books for the last six months and make a written report to the Verein. The Committee is empowered to act the whole term.

Sec. 2. — The Finance Committee consists of at least five members of the Advisory Board; the Treasurer, Recording Secretary and Financial Secretary must be present. The Vice-President shall preside.

## CHARGES

### Article 12

Sec. 1. — Each charge presented to the Verein by one member against the other or against an officer must be accepted if in written form and signed by the complainant.



Sec. 2. — The President shall endeavor to effect a reconciliation, but if he is unsuccessful, he shall appoint five impartial members who shall look into the charges, render a decision and turn in a written report not later than the next meeting.

Sec. 3. — Nobody can resign from this Committee.

Sec. 4. — When the accused or the witnesses do not appear at the Committee's hearing without any good excuse, the hearing shall be postponed. But if the complainant does not appear at the hearing, then the charges shall be dropped.

Sec. 5. — The Committee shall make a written report and include all the facts and render a decision as to whether the accused is guilty or not guilty. The complainant and the accused must be served written notice to attend this meeting. If the accuser does not appear, the charges shall be dropped.

Sec. 6. — During the discussion of the resolutions, the accuser and accused shall be limited to 10 minutes talk. Each has a right to demand that two members talk 15 minutes on each side. The accused and accuser are allowed a further period of five minutes for discussion.

Sec. 7. — The President shall then present the resolution to the members for decision. Votes shall be taken by raising the hands and the majority vote wins. The President can request the accused and accuser to leave the meeting room during the ballot.

Sec. 8. — If the accused is found guilty, the charges with all the facts and evidence shall be turned over to the Advisory Board, who shall pass sentence and report not later than the next meeting.

Sec. 9. — A punishment for being found guilty can consist of the following: Fine, cancellation of member's rights for a definite

time, suspension of member and expulsion. In case a member is expelled he can never be re-admitted.

Sec. 10. — The President shall have the verdict read to the Advisory Board and shall make it known to the accused. The accused has the right to appeal, but he must make his request for a new hearing immediately after the verdict is given and has time until the next meeting to make an appeal.

Sec. 11. — When the appeal is presented to the Verein, the President shall read it and upon a motion of a member it shall come to a vote without any discussion. If the appeal is accepted by the members, the President shall give this matter over to the Advisory Board for action.

Sec. 12. — The appeal can only be handled by the Advisory Board. The punishment can be made lighter or the verdict can be affirmed. The Advisory Board shall immediately make known its decision to the Verein.

Sec. 13. — From the time the accused is sentenced until a decision taken on his appeal, the accused shall be considered as convicted of the charges.

Sec. 14. — An accused officer shall not occupy his chair during the time the charges against him are considered, and if he is punished he is suspended from his office until the verdict is carried out.

Sec. 15. — Any member who is found guilty three times during a period of 12 months and is found guilty a fourth time, shall be expelled without further discussion.

## PUNISHMENT

### Article 13

Sec. 1. — When an officer does not appear at three successive meetings and has not given any good excuse, he shall be dismissed



from his office and shall be succeeded by a member appointed by the President and Chairman of the Advisory Board. If the President is removed from his office, the Vice-President shall take his chair and the First-Trustee shall replace the Vice-President.

Sec. 2. — When one of the members of the Sick Committee does not make his report at the proper time, he shall be fined \$1.00. Members of all Committees who do not fulfill their duties at the proper time shall be fined 50 cents unless there is a good excuse.

Sec. 3. — Valid excuses are only those pertaining to a member's sickness or sickness in his family or absence from the city.

Sec. 4. — When a member acts disorderly at a meeting, abuses other members or an officer with shameful conversation, or expressions, or interferes with the order kept in the Verein, the President has a right to fine him any sum up to \$15.00. If a member should persist in creating disorder he shall be made to leave the meeting and charges should be immediately placed against him.

Sec. 5. — The punishment meted out by the President himself or thru a motion cannot be cancelled through another motion, and not even by the President. But if the accused persists, a written petition to the Verein may be presented not later than at the next meeting declaring his punishment is unlawful, the President shall give this matter over to the Advisory Board for consideration and they shall render their decision for the good and welfare of the Verein.

Sec. 6. — All fines must be paid within two months and after this period they are added to the dues and the member held in arrears.

Sec. 7. — When one member strikes another at a meeting, or gives false information at his admission as a member, or should declare himself falsely sick and receive sick benefit or request help for assistance when not really in need, such a member shall be suspended from the Verein after an investigation.

## RULES OF CONDUCT

### Article 14

Sec. 1. — Each member who wishes to discuss or make a motion shall stand up and ask the President permission. The speaker shall omit entering into any discussions regarding personal matters and shall talk to the point. If several members decide to speak, the President shall decide the order in which they are to speak.

Sec. 2. — If a motion is before the house, no other motion can be presented with the exception of one to amend or to close the discussion. The last motion is undebateable.

Sec. 3. — No motion shall be discussed if not seconded by another member.

Sec. 4. — No motion can be presented for withdrawals from the Treasury or for necessary expenditures with the exception of sick benefits which have been omitted for presentation by mistake if the meeting is being called to a close.

Sec. 5. — If a member is called to order he shall not speak until the other member who called him to order speaks, and the President has an opportunity to render his decision.

Sec. 6. — No member shall discuss any resolution more than once until all the members who wish to discuss the same resolution are given an opportunity to express their opinion. No member can speak a second time unless he has the President's consent.



Sec. 7. — No resolution can be presented which is against the laws of the Verein, and no law of this Verein can even for one second be put aside.

Sec. 8. — All questions on which the constitution is not very definite and clear can be decided by a majority of the members of the Verein.

Sec. 9. — When a motion is lost another motion is made to reconsider it, then a written resolution signed by five members of good-standing should be presented and after the Secretary has notified the members of this resolution, it shall at the next meeting be considered and two-thirds of the votes of the members is necessary to reconsider it. If the motion for reconsideration is lost, it can be presented again in six months time and not before.

Sec. 10. — The Secretary shall record in an extra book all the laws accepted by the Verein.

### INCOME *Article 15*

Sec. 1. — The money of the Verein shall be deposited in a bank in which the Verein has confidence and in the name of the Verein.

### AMENDMENTS TO BY-LAWS *Article 16*

Sec. 1. — All the by-laws of the Verein cannot be changed or new laws made unless a written resolution signed by members of good-standing is presented at a meeting. The President shall read this resolution and shall turn it over to the Advisory Board, who has a right to amend the resolution.

Sec. 2. — When this resolution is returned to the Verein with the consent of the Advisory Board, then all the members shall

be notified of its consent in written form, and to appear at the meeting. The president shall then read the resolution with the names of the members of the Advisory Committee who voted for and against it, and shall request the members of the Advisory Board along with the supporters and opponents of the resolution to discuss it. Each member is allowed not more than five minutes to speak on this question, and if the resolution is passed by a majority votes of those present, it shall be considered a law.

Sec. 3. — When a resolution becomes a law it shall be recorded in the book with the names of those who presented it. If the resolution fails to pass the Advisory Board or the Verein, it cannot be presented again for 12 months.

Sec. 4. — If at the meeting of the Advisory Board there were more than one-third votes for admission for passage of the resolution, it can be admitted to the Verein for action and becomes a law, if it has two-thirds votes of those present.

### SMALL MATTERS WHICH ARE OF BIG IMPORTANCE TO THE VEREIN *Article 17*

Sec. 1. — To admit annually one or more members of good health and character. If our members think that the membership is large enough and is not in need of new blood, they are making a big mistake. The Verein must continually secure each year new members in order that the future of the Verein will look bright and be taken care of properly.

Sec. 2. — To visit the sick whom requested and report on time should be considered a



very important duty both to the Verein and to the sick members.

Sec. 3. — To read the names of the candidates in letters and prevent admission of undesirable members. At the same time it is unfair to take advantage of certain laws against a candidate when the only objection against him is one of a personal character.

Sec. 4. — To become acquainted with the aim of the Verein and to support all its undertakings.

## INTRODUCTION TO RESOLUTION

January 28th, 1927



## THE TEN COMMANDMENTS FOR THE KOVNER VEREIN

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- (1) Each member should strive to become President because this is the only way one can be a useful member.
- (2) Each member should read the constitution frequently and should be thoroughly acquainted with the rules of the Verein.
- (3) Nobody can foretell the future and therefore each member should pay his dues as regularly as possible in order not to be in arrears. It is unpleasant for the Verein to refuse benefits to members who have been delinquent in their dues.
- (4) Do not be an exception to the rule. Do not be seated while everybody else is standing—otherwise you will attract the attention of the entire Verein.
- (5) Each member should endeavor to introduce as many candidates as possible, in this way he performs his duty as a loyal and industrious member of the Verein.
- (6) Attend the meetings often since your presence can help produce results for yourself or others. If you are educated help teach others; if you are not then you can learn from the others. In each case it is to your own advantage to come to meetings frequently.
- (7) Respect all members in order that you will be respected by them.



## *Duties of the President*

### Initiation of Candidates:

President. — "Brother Marshall, kindly enter the candidates to be initiated in this Verein."

### Duties of the Marshall.

Marshall. — Raps three times on the door and forwards the candidates to the Altar and says, "Brother President, I have the honor to introduce to you the candidates for initiation as members in the Verein."

President. — "Brother Marshall, you will kindly forward the candidates to the Vice President for initiation."

Marshall. — "Brother Vice President, I have the honor to introduce to you the new candidates."

Vice President. — "Ladies and Gentlemen, I am very glad to meet you and am also proud of you entering in this Verein. Friends are you satisfied to become members of this Verein? (Yes). Please repeat after me: "We promise in the presence of this audience that we will never reveal the secrets of this Verein and that we will obey the Rules, By-Laws and Regulations, which are now in existence or will be enacted afterwards by this Verein. I further promise that I will meet the Sisters and Brothers of this Verein with Love and Respect. Brother Marshall, please forward the candidates to the President."

Marshall. — "Brother President, these are the new candidates for initiation as members of this Verein."



President. — "Ladies and Gentlemen, I will declare to you the principles of this Verein. Our Verein consists of, Brotherly Love; it also consists of the best methods; also when you become a member of this Verein, you will convince yourself that the Kovner Verein is one of the best Vereins in Chicago. And friends, I hope and trust that you will prove to be good members and conduct yourselves as such."

"The Officers of this Verein devote their time for your benefit, therefore you are to respect them. Also, you must respect the membership. It is very important to know each and every member for the benefit of the Verein. When meeting a Brother or Sister who is in need of your assistance, help them. This must be practiced by every member of the Verein, as we do not know what the next day will bring us. A member who has wealth must not show his superiority over his poorer Sisters and Brothers. We must not forget that we are all born alike. To show superiority is a very foolish fantasy."

"Friends when you vote yes, do not vote against. We vote in this Verein by the usual sign, the raising of the right hand. When the President says, 'All those in Favor' will please signify by raising their right hand. If the President says 'Contrary', all those who are not in favor raise their right hand."

"Sisters and Brothers, when debating, and the President raps once with his gavel on the Altar, please be silent."

"When the President raps twice with his gavel on the Altar, it signifies the Officers to arise. Three raps signifies for everybody to stand up."

"Now friends, do you faithfully promise to obey all these rules? (Yes). I now give you my right hand and declare you as a member of The Kovner Verein."

The President raps three times with his Gavel and says, "Sisters and Brothers, I have the Honor to introduce to you the new members of our Verein. (Applause). The President raps once with his gavel and says, "Brother Marshall, kindly introduce the new members to each and every member until you reach the Financial Secretary, where they will pay their dues."

## INSTALLATION OF OFFICERS

Brother Installing Officer. — "Brother Installing Marshal, please bring the Officers-Elect here."

Installing Marshall forwards the Officers and says: "Brother Installing Officer. I have the great pleasure to introduce to you the Officers-Elect for installation for the ensuing term. Sisters and Brothers, are there any Officers-Elect being elected illegally? Has the Treasurer, Financial Secretary and First Trustee brought their Surety Bonds? Has any Sister or Brother any objection to the installation of any of these Officers? Financial Secretary, are these Officers to be installed in good standing? (Yes). If so, I declare you duly installed for the ensuing term. Brother Officers, you are all entitled to your Offices but before you take your Oath will you promise in the presence of the Sisters and Brothers, that upon your word of honor you will faithfully and lawfully observe all the Rules, By-Laws and Regulations of this Verein? And also that you will loyally fulfill your duties towards the property of this Verein?"



The Installing Officer raps three times with the gavel. "Officers please repeat after me: 'I solemnly promise in the presence of the Sisters and Brothers of this Verein, that I will fulfill all my duties pertaining to my office, upon my word of Honor.' Brother President, you are to receive the presiding chair of the Kovner Verein. Please, act right, observe the Rules. Do not neglect the meetings and try to uphold the good and welfare of the organization. All Officers must observe the duties pertaining to their individual offices."

"In behalf of the Kovner Verein, I wish to thank the Ex-Officers for their faithfulness in the past."

"Brother Installing Marshall, please forward the Officers to their respective places and the Ex-Officers will please give their places to their successors."

President gives speech.

All the newly installed Officers give their individual speeches.